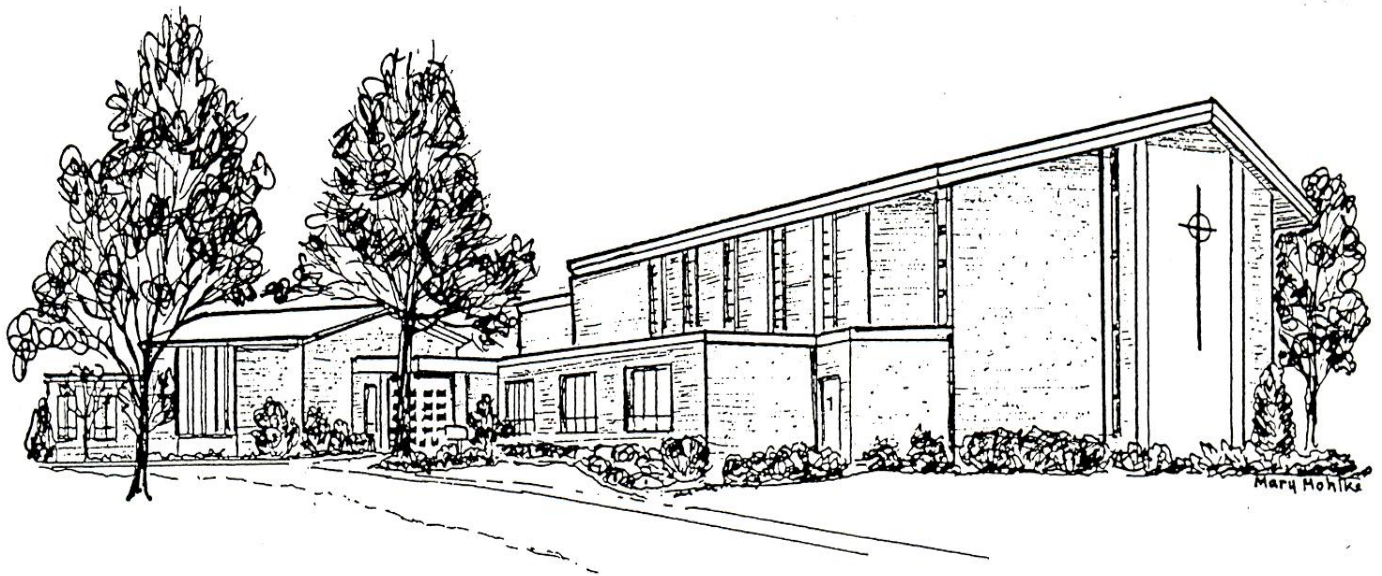


2010 Annual Report



North Presbyterian Church

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Session Unicameral Board

The Reverend William T. Hennessy, Pastor/Head of Staff, Moderator

2011
Antone (Joe) Alber
Ann Eisenlord
Linda Gowans
Erin Kahler

2012
Tim Ayler
Randy Bigler
Sylvia Bigler
Lynda Roemer
Dole Rugg

2013
Jeff Ebsary
Karen Hopkins
Peggy Marshall
Richard Mesmer
Bill Townsend

Clerk of Session: Mary Ann Mache
Church Treasurer: Rodney Bradley

Board of Deacons

Moderator: Rob Powell

2011
Brenda Haughey
Glenn Hopkins
Barbara Jocoy

2012
Auverne Fissler
Rob Powell
Sheridan Skura
Marsha Villano

2013
Sharon Dittmar
Marilyn Link
Milo Maldonado
Karen Roesser

Stephen Ministry

Leaders: Carlene DeRoo, William DeRoo, Mary Lou George
Ministers: Sylvia Bigler, Carlene DeRoo

* * * * *

Ministers: The Congregation

Pastor/Head of Staff: *The Rev. William T. Hennessy*
Director of Youth, Children & Family Ministry: *Peter Martin*
Stephen Ministry Leader: *Carlene DeRoo*
Administrative Assistant: *Linda Donner*
Director of Music & Organist: *Marlene Harrington*
Director of Music, Children & Youth: *Marty Shafer*

Director of Sacred Dance: *Olivia Ebsary*
Sexton: *Marc Kiesling*
Bookkeeper: *Judy Blackchief*
Artist in Residence: *Mary Mohlke*
Parish Nurse: *Patricia Mohr*
Child Care Supervisor: *Regina Koterak*

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Pastor/Head of Staff

I have to admit I find it hard every year to sum up the previous year's activities in an annual report. Most of what I might highlight is already highlighted on other pages in this collection. 2010 sped by in a flash. At times things felt a bit overwhelming, but always very exciting.

We've been getting to know each other better this past year and my family and I are really feeling at home in Williamsville and Amherst. And with that growing familiarity comes a keener sense of sadness whenever we lose someone in the life of the church. There have been many losses this past year. I was astonished in November when we celebrated All Saints' Day to realize how many times I have stood with families while they grieve. It's humbling to be welcomed into that role with you. I've always believed that ministers are never installed as pastors to congregations; that relationship requires time living, celebrating and grieving together. As we approach three years together, I feel as though I am becoming your pastor; I hope you feel that way, too.

Perhaps the most enjoyable development of 2010 for me as head of staff has been to see how Peter, Tara and now Kade Martin have been welcomed in your midst. Working with Peter is great fun and watching the relationship between him and our children and youth grow is a real joy. Transition always brings challenges, as we all know, but so long as we are able to engage one another gracefully and lovingly every challenge will be worked through in time. I'm confident a strong foundation is being laid for a lasting program for children, youth and families.

This year we've enjoyed some different forms of worship which have been exciting. In the spring we celebrated God's presence in our music through a presentation of "Agape." And in the fall we experimented with jazz music in worship to great enthusiasm. And in June we were led in worship by an intergenerational team organized by Peter, YMT, KMT, and the Worship Committee. We have a long history of creativity in worship at North and I look forward to seeing how that will be developed in the future.

In an effort to be more inviting of our neighbors and more hospitable to visitors our Communication and Membership Committees, along with a task force led by the Sarah Circle, have made special efforts

to reach out to the surrounding community with information about who we are and what we might offer families. And you'll notice throughout the building a number of new signs to help visitors navigate more easily when they're here. That may seem like a mundane thing to do, but anything we can do to help newcomers feel more comfortable when they're here is an expression of hospitality whose value is immeasurable. It's important that we all be on the watch for new faces and go out of our way to greet and invite all who come seeking fellowship with us. The signs are only one part of that effort; we are its heart and soul.

This past year we faced a number of financial challenges as a congregation. Part of that has had to do with the general economic downturn in the country. But it also is reflective, I think, of the difficulty we've had in articulating a clear vision for our future as a congregation. To address that concern, the Session has appointed a Visioning Committee to develop a process that will help us as a congregation to discern where God is leading us over the next 3 to 5 years. One question worth considering is: "What is God calling North to look like in 2015?" We probably can't answer that quantitatively, but we might be able to identify certain qualities of life that we want to cultivate and develop.

Life together will always be challenging for such a diverse and energetic community. Identifying where we want to put our energy and resources in a time when there are limitations on both is never easy. But when we seek God's guidance together, when we allow ourselves to stretch beyond the moment and look forward, we'll discover the direction we're being called to go. We may not always know the perfect route to arrive at where God is leading us, and we will always encounter obstacles along the way, but relying on God's grace and mindful of our commitment to Christ and one another, we will be led by the Holy Spirit toward the future God has in store. No matter how daunting the challenges, if we maintain our trust in God's leading and keep our spirits centered on God's vision, we will overcome every obstacle.

Soli Deo Gloria!

Respectfully and joyfully submitted,

William T. Hennessy
Pastor

Director of Youth, Children, and Family Ministry

I have meditated a lot on the word family this year. This year I have joined the North Church staff family, my wife Tara and I have felt more than welcomed into the congregational family, and Tara and I welcomed a new member into our immediate family, our son (and first child) Kade Thomas Martin. I find it appropriate to use that word so much, because the God of the Bible has always been about family. Family is the closest expression of community, and God has always sought to bring people into a family together. As I've worked in various programs here, I have always tried to keep that priority first.

I have worked with the Youth Ministry Team on our youth group programming, and we have always sought to emphasize a family feeling among our young people, focusing especially on making youth group a church experience that doesn't have to be tied to a Sunday morning. All three youth groups – Club 456, Junior high, and Senior high – all emphasize community and learning, but in fun and creative ways. Just like any family, there are serious times, and there are fun times, but that doesn't make either less meaningful.

I have worked with the Kids Ministry Team to develop our Sunday school program, and I have personally taken the lead on the teaching of the 4th-8th grade Sunday school class. In that program we keep all five grades together for much of the morning and our focus this year is on the gospel of Mark, a book that challenges all of us to follow the example of our Savior Jesus Christ. Even with a heightened sense of diversity and differing lifestyle awareness in America, our school culture of bullying and marginalization is at a higher level than ever before. Jesus' challenge to be a radical family of love and acceptance, regardless of the personal cost, is a critical message for our students to hear. So far, I think they have responded admirably in terms of being a family.

And it's not just our 4th-8th grade parishioners who need this message, which is what has led me to work with the families of our congregation in developing learning opportunities for two more ministry groups – our Senior high school students and young adults. Senior high Sunday school now meets Sunday mornings at 9:45am and our young

adult fellowship, which currently includes both college students and young professionals, meets Sunday nights at our home in Eggertsville. Both groups also study Mark, and it has been rewarding to see peer fellowship developing there as well. Obviously, I am just one of many family members at North Church, and this family has been critical in terms of ministry objectives. I want to recognize the members of the two committees that I work closely with. The YMT is not only a lot of fun to work with but I also want to thank them for their friendship to Tara, Kade, and me. Thank you **Kerri Bigler, Ashley Farr, Ed Eisenlord, my own wife Tara, and Tim, Wendy, and Amanda Ayler**. The KMT deserves most of the credit in developing our new Sunday school program, so thanks to committee members **Gretchen Orlando, Erin Kahler, Laura Moyer, Kennedy Schultz, and Connie Littlewood**. A special thanks is also in order to **Dawn Heck and Debbie Hutton**, former members of YMT and KMT respectively, who stepped down this year but continue to stay involved with our children as Sunday school volunteers.

Of course, one doesn't have to be a member of either YMT or KMT to minister to our young people, and I want to issue both a thanks to the entire congregation for showing me this church's commitment to its young people, and a challenge to join with me, KMT, and YMT to bring an even deeper sense of God's family to these young people in future years. Thank you to all the parents of our young people for their support, feedback, and commitment to grow. As I have worked to implement new programs and structures I could not have done it without being in constant contact with our families, and I will need your continuing support and feedback if we are to continue to move forward. Lastly, to all our elementary, middle, and high school students, thanks for welcoming me into the family and for your enthusiasm for your church family. Considering how much fun we've had and how much we've learned in just a year, I'm excited to see what God has for us and will be doing in us in these future years. *Ephesians 2:19-22*

In Christ,
Peter Martin

Artist in Residence



46 posters of black and white sketches depicted the stories and actions of Lent in Soul Feast

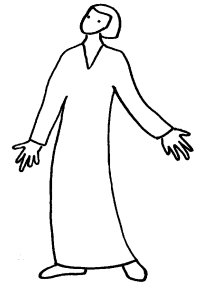
in the Chapel, Narthex and Westminster Hall along with prayers and reflective questions. Sunday bulletins showed drawings reflecting the Scriptures of the day. Two new banners for the Sanctuary called "Awake My Soul" and "Sing to God" were hung this fall. Their green color is appropriate for ordinary time celebrating the ministry of the church.

The stewardship theme, "Rejoicing, Reaping and Sowing", was on a covering for the Communion Table, on bulletin covers and on a brochure.



During Advent, on 10 new, blue banners there were white figures of people from the Bible who were waiting for a Savior. These were part of Soul Feast in the

Chapel, Narthex and Westminster Hall. Poetry, reflective questions, prayers, and visual symbols set the tone for wondering and reflecting in Advent. During ordinary times in the church calendar, there are changing pieces of art and symbols for reflection in the Narthex. The weekly bulletin covers also provide art for reflection and doodling prayer. Each week in the children's worship bags is a symbol to color which relates to worship.



Mary Mohlke

Parish Nurse

It has been my pleasure to serve as your Parish Nurse for the last 8 years. Time flies when you truly enjoy your work. This year I have visited several parishioners in homes, nursing homes and hospitals offering medical consultation, advocacy, and spiritual care. On occasion I take them flowers and other small tokens to remind them that all at North Presbyterian are thinking of them and keeping them in our prayers always. I also take them for short outside visits, as some of them never get out due to the shortage of staff. I meet with the North Presbyterian Staff on a regular basis. I also attend meetings of the Pastoral Care committee and participated in the Staff Retreat. I have made many, many phone calls. Too numerous to count.

I conducted Blood Pressure screenings the 3rd Sunday of every month and set up and directed the Flu Immunization Clinic at North Presbyterian Church. I also maintain a medical educational bulletin board. I prepared to present at the Annual Presbytery Day but sadly to say, I was not able to present Parish Nursing due to the lack of participants.

This year we held a Health Fair and it was extremely successful. We had 15 vendors and I accumulated tons of freebies. Walgreens, on Union Road, participated and was very pleased with the turn out. They will return next year. We conducted blood glucose screening and blood pressure checks. By the time I was finished contacting vendors I had additional vendors calling me for next year. I look forward to our 2011 Health Fair.

If anyone has need of my services or if you have any suggestions please call me or the church and I will be happy to assist you. I am always looking for better ways to serve all of you.

I thank all of you for allowing me to serve you this past year. I look forward to another great year at North Presbyterian. I also want to thank you for welcoming me into your church family. I feel a real part of your community. Thank you again.

God's Peace and Mine,
Pat Mohr

Worship

God offers the Word of grace, and [we] respond to that divine initiative through the language of worship. [We] bow before God, lift hands and voices in praise, sing, make music, and dance. Heart, soul, strength, and mind, with one accord, [we] join in the language, drama, and pageantry of worship.

The Word of God is proclaimed through the

- reading of the scriptures, creeds and confessions
- singing of anthems, hymns, and spiritual songs
- performing of music, drama and dance

Book of Order, Presbyterian Church (U.S.A.)



We are charged to go out into the world and serve.

Worship spills out into the world through our thoughts, words and actions. We pray that our communal worship energizes and empowers us to listen and respond to the call.

In our busy lives we don't always have the time or energy to commit ourselves to a committee but we still want to serve our church and the community. Maybe you would be willing to help out but have never been asked. If so, here is an opportunity to let us know of your interest. These tasks don't require a large time commitment and special skills or talents are not required. Notification and directions are always provided. Please consider being part of your church community by volunteering for any or all the opportunities listed below. There is always great joy in serving God through worship.

-----tear here-----

I would be willing to serve my church community by:

- Serving communion (all members are welcomed and allowed to serve – it is not necessary to have been an Elder or Deacon, now or previously)
- Be an usher or usher coordinator
- Be a liturgist
- Help prepare communion

Name: _____

Phone #: _____ Email address: _____

Give forms to a Worship Committee member or drop off in the church office. Or you can e-mail your interest to Linda Gowans at lgowans@verizon.net

Committee Members

Linda Gowans (Chair)
Susan D'Angelo
Olivia Ebsary
Marlene Harrington
Mary Mohlke

Worship (continued)

Adult Choir Highlights

Worship leadership is the mission of the Adult Choir. Most of the time this is accomplished through anthems chosen to fit the season and/or theme, as well as responses and hymns.

Occasionally the choir collaborates with the Children's & Youth Choir or Handbell Choir.

During Lent the adult, children's & youth and dance choir collaborated in the presentation of "Agape", an intergenerational musical. Music for Palm Sunday came from the musical drama "Amazing Love". Our joyous Easter worship included brass, choir and organ.

Summer worship again featured a family choir, a women's ensemble, a quartet and offerings from various soloists, vocal and instrumental.

The 11:00 Christmas Eve service was a Lessons and Carols. As was initiated last year, for part of the service the choir came downstairs to share a closer link with the congregation, ending with the singing of "Peace, Peace" and "Silent Night" as the choir surrounded the congregation.

Again we should recognize the talents of instrumentalists who have enhanced our worship: violinists Janet Mazzio and Lisanne Sprague, cellist Meredith Sparks, guitarist Aaron Sprague, bassist Andrew Shelton, pianists Kurt Ebsary and Jane Cary

Carol Band Musicians:
Garidith Khayat, Kaitlyn Khayat, Aaron Larson, Alma Mohlke, Elsa Mohlke, Tori Roetzer, Will Schultz, Andrew Shelton, Aaron Sprague and Lisanne Sprague.

Handbell Choirs

The Celebration Ringers participated in worship on several occasions, sometimes accompanying the Adult Choir. We also rang on Christmas Eve.

Bells' Angels (our intergenerational bell choir) rang in May and November.

Both groups are always looking for new ringers. Please let us know if you are a ringer or would like to learn. Free training will be provided.

Marlene Harrington
Director of Music &
Organist

Children's & Youth Choir

The Children's and Youth Choir is still going strong and is a vital part of the music ministry at North Church! We average about 15-20 members from 1st grade through 8th grade. This year we began a new rehearsal schedule, now rehearsing on Sunday mornings from 9:30 am - 10:30 am. We rehearse once a week and sing for worship about once a month.

In March we combined with the Adult Choir and presented the musical "Agape" during morning worship. This was a great experience and the choir always enjoys singing with the adults as we do several times a year. We sang on Palm Sunday and also did a special anthem on Mother's Day which featured our 2 "senior" 8th graders. In May we had our Choir Recognition breakfast and said "good-bye" to these 8th graders. After our summer

break, we started out in September on a very high note! We immediately began preparing to participate in the Presbytery Children's Choir which sang for Presbytery Day here at North Church. It was a wonderful learning experience for the children and we had the largest number of participants! In October we began rehearsing for our Christmas Pageant, the annual favorite event! On December 19th we presented "Twas The Night Before" in morning worship and again in the evening. The choir worked very hard on this and every member sang a solo! As always, the congregation loved seeing the Christmas story performed by the children.

Thank you to the staff and congregation of North Church for always supporting this tradition and all our music programs!

Marty Shafer, Director
Mary Atwood, Assistant



Sacred Dance Choir

The Sacred Dance Choir embodies the word and song for the glory of God.

The choir danced several times including Pentecost, during Lent, Advent and Christmas. They also danced for special worship services outside of the Church. We welcome new members and no dance experience is necessaryNONE!!!

Olivia Ebsary
Choir Director

Kids' Ministry Team



The Kids' Ministry Team is responsible for educating, nurturing and inspiring children of the church and their families as they follow their own faith journeys.

Children Are People of Faith, Too! Nowhere is this more apparent than in the education, worship and mission experiences of the children and youth at North Church. Highlights of the year are:

Intergenerational and Sunday School Events:

Intergenerational Service - June
Sunday School Kick-off - September
Bible presentation for 3rd graders - October
Bible Marking Breakfast for 3rd graders -
November

Promised Land Theater

This space is completed with murals, props, stage and costumes. It is one of the resources that Sunday School teachers have at their disposal to make Bible stories "come alive" and have children express themselves in artistic ways.

Nursery

Several youth and an adult have given their time in order to staff the NPC nursery available to infants and toddlers. Last year's improvements are completed and the room is ready for NPC's youngest members.

Sunday School

This year we have put into effect an exciting and creative format. Children 4 years old through 3rd grade meet in the South Basement in an interactive Sunday School which facilitates learning through story-time

and activities. This curriculum consists of Bible stories and big ideas that are flexible enough for the teachers to develop their own learning activities to suit their own strengths and their classes. 4th - 8th grade students meet in the North Basement to engage the gospel of Mark through teaching and small group discussion. Our Sunday school teacher commitment has been shortened to five week sessions, giving more members of our congregation a chance to share their gifts with our children.

More volunteers are always needed and if you wish to dedicate time to the Nursery please see Regina or KMT.

Committee

Erin Kahler
Connie Littlewood
Laura Moyer
Gretchen Orlando

See also Peter Martin's Annual Report to see where he has worked with the KMT in developing our children's ministry.

Youth Ministry Team (YMT)

The Youth Ministry Team at North Church is responsible for the activities and leadership associated with our three youth groups- Club 456, the Jr. High, and Sr. High groups. Our goal is to provide a combination of opportunities for our youth that include worship, fellowship, and mission.

A group of dedicated youth leaders, new and returning, continue their commitment to the youth of North Church.

- Club 456 meets once a month to provide fellowship opportunities to our youth in fourth through sixth grades.
- The Jr. High group is continuing their relationship with Bethel Presbyterian Church in Lackawanna where they assist in preparation and serving of a meal one Saturday each

month. They also look forward to time spent together sharing the faith that binds them.

- The Sr. High group continued the tradition of participating in a yearly Mission Trip. After a year filled with fundraisers and the support of our church and its members, our Sr. High group headed to Gilbert, West Virginia. The youth and adult leaders worked hard to restore an elderly couple's home in intense heat and got a chance to know them on a personal level. As a group they also had a fun outing to a local corn maze in October.
- The Jr. and Sr. high meet together once a month on Saturday evenings for some

fellowship, fun activities, and worship.

- All the youth groups have also fellowshiped together for more major events, including a weekend long retreat at Camp Duffield and a trip to the movie theater to the latest *Chronicles of Narnia* film.

Committee

*Kerri Bigler
Amanda Ayler
Tim Ayler
Wendy Ayler
Ashley Farr
Tara Martin*

See also Peter Martin's Annual Report to see where he has worked with the YMT in developing our youth ministry.



Confirmation

It seems appropriate that as the staff person in charge of ministry to young people, I would take the personal lead on our confirmation program, which has always sought to inform our ninth grade congregants as they enter a new stage of membership here in the North Church family. To that end, I have redesigned the confirmation curriculum to reflect the sweeping story of scripture. As the confirmation class has studied this, we have seen how every family shares a story, and how the Bible can be our story as the family of God. We are only two months into our six month program, and already in a real and tangible way the confirmation class has grown together as friends. In all of this, as much work as I have put into contacting families and putting together lessons plans, I have always tried to remember to step back and let God's Holy Spirit do the real work in these relationships.

Peter Martin

Adult Education

The objective of our committee has been to provide a range of presentations and experiences designed to respond to the learning needs of our congregation and community. The past year has seen the inclusion of a range of programming that touched on Biblical studies, cultural connections, and practical knowledge for our lives.

Our committee members worked thoughtfully on the choices we made as we planned the calendar.

Bible studies included the presentations *Introduction to the Gospel of Luke* and *Conversations: Gospel of Mark*, led by Lew Bigler. The popularity of DVD guided groups continued with *Eclipsing Empire* and *Jesus and the Kingdom of God*, led by Mary Mohlke.

Pat Townsend prepared sessions on two timely global topics. The exciting series on Middle Eastern Christianity attracted a number of participants from other congregations who were able to share their experiences while living as Christians in predominantly Muslim countries. Pat also orchestrated a series based on the newly adopted Belhar Confession and its South African roots.

A number of topics were covered under the general theme of special interest. The committee involved a range of speakers whose expertise



answered many of our questions about mental health, childhood obesity, Alzheimer's disease, and diabetes. We are very grateful for the remarkable resources found within our congregation to present these programs. Special thanks go to Lynda Roemer, Janet Luke, and our Parish Nurse, Pat Mohr. In thinking about special contributions, we would be remiss if it were not noted that the hands on cross and star making workshops offered by our Artist in Residence, Mary Mohlke, reached out in emotionally moving ways to a new group of individuals. We are blessed!

The committee was excited by the success of a summer study on *Revelation: Apocalyptic Hope for Today*. As a result, future planning will include a summer series.

Sunday Night at the Movies moved from the cramped George family room to the more spacious Dickinson Room this year. The groups in attendance enjoyed rich conversations inspired by the films and the committee hopes to make this program a more regular event in the future.

Our committee was deeply impacted by the death of

Margaret Haas this year. Margaret was a faithful member who did her utmost to contribute her ideas and gifts to the group. She will be missed.

We are very grateful for the work of Susan Facer-Kreidler who worked with our group as the Session representative. Susan found that she was no longer able to commit to these assignments and we have missed her spirited contributions. We welcomed Sylvia Bigler as our new Session representative and are very grateful for her presence this year.

We also thank all the collaborative input from other committees, the guidance and suggestions from our pastor, Bill Hennessy, and the great support from Linda Donner and Marc Kiesling.

As always we welcome suggestions for new programs and new directions.

We pray for the blessing of God's guidance and clarity in our planning for the coming year, and invite our church family to share with us in this process.

Committee

Anselm George (Chair)

Lew Bigler

Sylvia Bigler (Session Representative)

Mary Mohlke

Pat Townsend

Lucille Weaver



Board of Deacons

prayer chain is available. Referrals can be directed to Pastor Hennessy.

and works with Pastoral Care and the Neighborhood Groups to provide care for our church community.

As set forth in the scripture, the role of a Deacon is one of sympathy, witness, and service after the example of Jesus Christ. The Deacons of North Presbyterian Church serve the congregation through hospitality, compassion, caring for the lonely, comforting the sick and praying for others. These are the ministries covered by Deacons:

Pastoral Care:

The Pastoral Care Team provides outreach for homebound members. They provide gift baskets at Easter and Christmas, deliver flowers from Sunday services and visit members living in Assisted Living Facilities and Nursing Homes. Karen Hopkins, our greeting card angel, is in charge of sending get well, condolence and special occasion cards to our members.

Prayer List and Prayer Chain:

The Prayer List is published weekly in the bulletin so that our members can pray for the needs, sufferings and joys of others. Prayer requests are submitted during the service or by calling the office. Currently, prayer requests are listed for a three month time period. Requests may continue longer than three months by calling the church office. For those who do not want to have their name on the prayer list, a

Neighborhood Groups:

Our congregation is divided into 26 small groups. Louise Cooper coordinates the groups, which were designed to provide support to one another such as meals, transportation or visitation when individual needs arise. We continue to rely on our members for help identifying those who could use some assistance.

Communion to the Furthest Pew:

Two person teams of church members receive training to administer communion to members who are unable to attend church. Volunteers for the 2010 calendar year included: Sylvia Bigler, Don and Charlotte Boyer, Lou Knight, Milo Maldonado and Rob Powell. Currently there are seven people who receive communion on a regular basis.

Memorial Receptions:

Sally Haywood continues to serve as an exceptional coordinator for receptions after memorial services at North Presbyterian Church. There were twelve receptions held during 2010.

Parish Nurse:

As Parish Nurse, Pat Mohr offers blood pressure screenings the third Sunday of every month, writes a column in the North Star, arranges a seasonal flu clinic at church

Fellowship:

Currently, Deacons offer three annual events for fellowship within our congregation: the church picnic, breakfast before the annual meeting and the Service of Peace, Hope and Light held during Advent, as an alternative to traditional Christmas Eve services. The Deacons have also resumed maintenance and ordering of the coffee hour supplies as well as maintenance of the memorial garden wall.

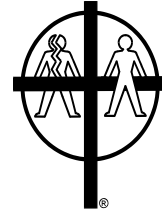
Deacons

Rob Powell (Moderator)
Sharon Dittmar
Verne Fissler
Brenda Haughey
Glenn Hopkins
Barbara Jocoy
Marilyn Link
Milo Maldonado
Karen Roesser
Sheridan Skura
Marsha Villano

Pastoral Care Team

Dorcas Alford
Carol Brennan
Louise Cooper
Mary Anne Gebhardt
Sally Haywood
Mary Kasbohm
Gloria McDowell
Karen McKee
Howard Reyder
Norma Reyder
Karen Roesser
Marsha Villano

Stephen Ministry



Stephen Ministry is a one to one caring ministry designed to provide support and caring for anyone undergoing difficult, challenging circumstances.

Stephen Ministers receive 50 hours of training before becoming caregivers, and this training is provided by Stephen Leaders, who have completed one week of structured education provided by the national Stephen Ministry group.

Our Stephen Ministry began in 1997, and has gone through numerous changes since that time. The purpose of this ministry in our congregation is to support the pastor through the provision of ongoing support for congregants in our church and the community who are undergoing a difficult time.

This year we had looked forward to providing a rich training experience for candidates interested in becoming Stephen Ministers. Since we were blessed to add Carlene and Bill DeRoo to our leaders, we felt fully equipped to train Stephen Ministers from August 2010 until commissioning in May 2011. We have the additional support of the Stephen Ministries at University Presbyterian and First Presbyterian in Clarence. As a result of this collaboration, we

have a range of teachers and the ability to provide a multifaceted learning opportunity.

The success of Stephen Ministry depends upon continual training and addition of ministers to provide care. In the past year, we have had a difficult time responding to needs due to the very small number of trained Stephen Ministers. We have responded by assigning Stephen Ministers from other congregations for our church family, but even this has not been enough. We often feel at a loss to respond effectively with our limited resources.

Our plans for training had been organized in the summer of 2010. We counted on 6 to 8 individuals from 4 congregations, including North, to complete the class. Unfortunately, for a range of reasons, this number dropped and led to the decision to cancel our plans.

Our hope has been that we would be able to organize a class to be trained in early 2011. We truly need to add to our numbers to continue. To date over seventy individuals (not including family members) have been connected with a Stephen

Minister. At present, we are serving three people in the congregation. One of these individuals is linked with a Stephen Minister from University Presbyterian. This has been a year of many losses at North. We need to increase our numbers in order to be more responsive to the needs flowing from such loss.

Please contact Carlene DeRoo or Mary Lou George if you should have an interest in this ministry. We are good listeners and will look forward to speaking with you if you need a Stephen Minister, would like to become a Stephen Minister or are simply interested in better understanding of our role in caring for the congregation.

Stephen Leaders

*Bill DeRoo
Carlene DeRoo
Mary Lou George*

Stephen Ministers

*Sylvia Bigler
Carlene DeRoo*



Nominating

This year's Nominating Committee, which was elected at the congregational meeting in January 2010, was charged with the usual task of filling new and vacant board positions. As Stated in our By Laws, The Nominating Committee has to fill Four Deacon and Five Elder positions for the Class of 2014. They were also tasked with filling one unexpired Elder term for the Class of 2013.

In following the teachings of a book titled "Becoming a Blessed Church" that the Session has been reading this year, the Nominating Committee is asked to assess the faith of the candidates first, and their functional abilities second. The priority of the committee is on calling people of faith who will focus on doing God's will not necessarily on getting people who solely have organizational or administrative

skills. After a period of discernment, we got together and discussed potential candidates that we considered to be faithful and caring members of this church and the Christian community as a whole. This committee has tried to follow this process. We have had some contentious discussions as we worked through the list of candidates but have remained committed to finding those people that we feel will lead this church in the direction that God wants us to follow. It is clear to all members of the committee that this church is blessed with many talented and committed individuals. Many of our members have already answered the call to serve this church. Some have done so several times and we thank you.

The Nominating Committee has been meeting after church every Sunday since September and has worked diligently at the tasks assigned. As anyone that has served on a Nominating Committee can confirm, this is not an easy task. It takes dedication, determination and faith in God and the Holy Spirit to do this type of work. I thank each and every member for doing their part.

Committee

Randy Bigler (Chair, Elder)
Susan D'Angelo
(at-large-member)
Mark Kreidler (at-large-member)
Rob Powell
(Deacon representative)
Lynda Roemer (Elder)
Bill Rugg (at-large-member)
Diane Sprague (at-large-member)



Church Office Volunteers



We are very fortunate in our congregation to have members who spend

time helping out in the Church Office. They collate mailings and North Stars, fill in for me when I am out of the office, etc.

People who volunteered in 2010 were:

Dorcas Alford
Maxine Bell
Carol Brennan
Bill DeRoo
Carolyn DeRoo
Art Griebner
Madlyn Griebner
Bob Johnston
Gloria McDowell
Anne McIlroy
Karen McKee
Carol Meyers

Byron Mohlke
Estelle Moses
Pudge Pullen
Kay Timmerman
Marsha Villano

Thank you very much to all of you for your willingness to help and for doing such a great job. You make my job so much easier.

Linda Donner
Administrative Assistant

Visioning Committee

Visioning Committee has been charged with the task of assessing what North's path is for the future. Are we (the members, the committees, the administration) discerning what God wants for this church? In the spring we decided to obtain direction from Session on exactly what our charge is. In order to have the appropriate amount of time for this discussion, Session had a weekend retreat, March 5th & 6th at Clarence Presbyterian Church with Dr. Janita Byars moderating. We had a very full day and a half. We spent time studying the community around North, statistics, age groups, etc. and we spent time comparing our congregation with other Presbyterian churches. We reviewed our strong points as a church and our weak points and what we thought was most important to our members. We also met in small groups and tried to discern what God was calling our church to do.

The committee then, compiled a list of possible tasks and goals and presented to Session. We agreed pursuing outreach to our community for new

members was a good goal and improving our Youth Program by hiring a youth minister. We also felt promoting small interest groups within our church was beneficial for members to have a better feeling of belonging and community. We also agreed to look at our Vision Statement to see if it accurately reflects who we are and where we are going. We have reviewed several Faith/Vision/Mission Statements from a number of churches and we have read the article: The Great Ends: Mission Statement for Every Presbyterian by Jim Singleton and Quinn Fox. We are currently looking at methods to gather input from our congregation so that a new Vision/Mission Statement will be representative of all of us.

Committee

Lynda Roemer (Chair)
Bill Hennessy
Mary Beth Karr
Tony Link
Beth Vandenberg

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Men's Group

During the 2010 calendar year, the Men's Group held six breakfast meetings, which attracted around 30-35 people at each. The variety of activities involved a tour of the Pierce Arrow Museum and a follow-up luncheon at the Towne Restaurant (February); a conversation with Mr. Al Parker (aka. Hoyendahonh) about the history, culture, and present-day concerns of the Seneca Nation (March); a joint breakfast meeting with the Property Committee that involved eating pancakes, showing a DVD on the Adirondacks, and having fun in the rain weeding and dispersing mulch around the

church lawn (May); sponsoring a church-wide outing to watch the Bison baseball team go down to defeat (June); a discussion with the Chief Political and Economic Officer from the local Canadian Consulate General, Dan Kolundiz, on current national and local bilateral issues between Canada and its southern neighbor (September); and an exciting look at the world of coffee, and the ethics and international dynamics associated with this global product (November). Another scheduled event, which was to be a tour in October of the old Buffalo Central Railroad Terminal, had to be

postponed until Spring, 2011. We are looking forward to many exciting events in 2011, and, as always, to breakfasts that are served on warm plates!!!

Planning Committee

Jim McConnell (convenor)
Don Boyer
Bill Clark
Jeff Faunce
Duncan Hemink
Jonathan Lacey
Tony Link
Alan Maclean
Roger Quimby
Brad Sparks
Jeff Weaver

Mission/Community

The Mission/Community Outreach Committee of North Church is charged with the responsibility of disbursing the benevolence funds in the church's budget, raising the awareness of the congregation about mission and justice issues, and encouraging the participation of the congregation in "doing mission." We consider ourselves partners with you as we seek to be faithful to the call to be messengers of peace and justice in the world.

The Benevolence Budget for 2010 was \$38,325. The monies this year were once again distributed under the following categories: hunger; health; housing; refugees; local, national, and world mission; and advocacy. The agencies we support have told us that these monies made an enormous difference in their ability to carry out the work they have undertaken.

This year, the Mission Committee set up a MEDA (Mennonite Economic Development Associates) account in the Afghanistan Challenge Program. The \$1915 we contributed was matched dollar for dollar by the Canadian government. The monies were loaned to Afghanistan women so that they could begin small businesses and thus, become self sufficient. As women begin to repay their loans, the money is then re-loaned to other women. To date, we have loaned \$8600 to 68 women.



The Mission Committee sponsored numerous events in 2010. We began the year with our fifth annual Chocolate Extravaganza on February 26th. The profits from "Sweet Treats for the Big Easy" were donated to the RHINO (Rebuilding Hope in New Orleans) Project for building supplies. We danced to the music of Creek Bend, participated in a cake walk, and enjoyed each other's company and decadent chocolate desserts.

In March, 22 adults flew to New Orleans for North Church's third annual RHINO Work Project. We again worked in partnership with St. Charles Avenue Presbyterian Church and Habitat for Humanity in their continuing effort to rebuild the city after the devastation of Hurricane Katrina. The group spent a week living, working, and playing together as we installed fascia and soffits, insulation, doors and door trim, and outdoor stairs. We also painted walls and siding, doors and window sills as well as doing some landscaping and other odd jobs.

Soon after the devastating earthquakes in Haiti early this year, the Mission Committee organized a relief effort of desperately needed hygiene kits. North Church members

purchased, assembled, and shipped 200 complete hygiene kits to Church World Service for shipment to Haiti. In an ongoing effort to remember the Haitian people, coins were collected in canning jars on our dinner tables. The coins collected in those jars amounted to almost \$1000 and the sum of those coins was recently sent to the House of David in Thomassin, Haiti.

2010 represented the 10th year that North Church has conducted its week-long Habitat for Humanity project. In July, Buffalo Mission 2010 volunteers worked diligently rehabilitating a house in the city. Some people worked every day Monday through Friday and others came to work when they had available time. Lunch, snacks, and conversation were shared each day during breaks.

Our long-standing involvement with Friends of Night People continued throughout 2010. On the fourth Tuesday of each month, a committed group of volunteers cooks a meal of chicken and potatoes and transports it to the facility on Hudson Street. That evening, another group of volunteers goes to the soup kitchen to serve the food that was prepared earlier that day to the 200 plus nightly guests.

During the course of the year, we collected nonperishable food items for the UPC Food Pantry and we also kept a small pantry here at the church for people who came to us for help. We continued to purchase Tops

Mission/Community (continued)

gift cards which Linda Donner kept in the church office so that they could be given to families and individuals who came in for assistance.

In October, the Mission Committee sponsored our annual Bread for the World Offering of Letters. Members of the church were invited and encouraged to take time during coffee hour to write letters to their senators and representatives about issues regarding hunger. This year's focus was to encourage Congress to adopt changes to U.S. tax policy that will benefit low-income families.

The Alternative Christmas Market on November 7th was again a wonderful success. Adults and children did their Christmas shopping in Westminster Hall after the worship services on that day. Shoppers enjoyed snacking and socializing as they chose meaningful, charitable gifts for friends, teachers and family members. Over \$5000 was spent for gifts that improve the lives of people locally and around the world.

On November 15th, the Dress A Girl Project was launched. That afternoon and evening, Westminster Hall was alive with the sounds of sewing machines, steam irons, and the rustling of paper patterns as dresses for little girls in Africa and Haiti were cut, pressed, and sewn. 25 women and girls

completed 35 dresses and 50 dolls after which a light supper was enjoyed. The next Dress A Girl event will occur on January 17, 2011.

In November, the annual Turkey Basket Project filled Westminster Hall and the parking lot of North Church with mounds of turkeys and all the trimmings needed to make complete holiday dinners for hungry people in our community. Many people in the church and in the community contributed complete baskets, frozen turkeys, funds to buy turkeys and the trimmings, and volunteer hours to make this all become a reality. 560 complete turkey dinners were supplied to families via a variety of social service agencies throughout the community.

The year ended with the annual Giving Tree. This year the gifts were for families referred by two agencies – Homespace and the Joan Male Family Support Center. 135 beautifully wrapped gifts were delivered to these agencies prior to Christmas Day. Members of the church also donated small Christmas gifts for the parents and children who receive assistance from the UPC Food Pantry.

The four special offerings organized and received this year were: Pentecost, One Great Hour of Sharing, Peacemaking, and the Christmas Offering. The local

portion of the Pentecost Offering went to The Family Justice Center of Erie County. The portion of the Peacemaking Offering that the committee could designate went to Pakistan Flood Relief. The Christmas Offering was shared by The Food Bank of Western New York's Back Pack Program and Church World Service's Micronutrient Program.

We invite you to become a partner in mission with us in 2011. There are opportunities for you to volunteer with Habitat or Friends, to help organize events, to contribute to our work monetarily, and to dialogue with committee members regarding your concerns and ideas. We are grateful for the important place that Mission has in the life of this congregation and we invite and anticipate your continued support for the work that lies ahead.

Committee

JoAnne Alderfer (Chair)
Jane Arnold
Diane Carr
Ann Eisenlord
Norma Henderson
Linda Koenigsberg
Jerry Marchand
Peggy Marshall
Anne McIlroy
Sheridan Skura
Andres Soom
Mary Soom
Beth Vandenberg

Finance

The Finance Committee is charged by the Session to provide oversight and stewardship of the financial assets of North Church. It helps with the preparation of the Operating Budget, oversees the collection and dispersal of funds (accounting), makes and oversees investments and reports to the Session, Committees, and the congregation on the financial operations of the church. In carrying out its work, the Finance Committee works closely with the Stewardship Committee and with the Property Committee.

2010 has been a challenging year for the Finance Committee as it worked to faithfully carry out its responsibilities. Although we began 2010 with a balanced budget totaling \$422,000 it was obvious by March that in 2010 income would very likely not be sufficient to cover all of our expenses. This trend continued throughout the year resulting in a large year end deficit. Fortunately we currently have enough invested funds to cover the shortfall so all 2010 bills have been paid.

There were several reasons for this deficit. Income expected on investments was less than half the amount that had been budgeted. When new investments were made (because of the maturing of bonds, etc.) interest rates averaged less than 1%, much less than had been earned previously. Also, despite the fact that most were extremely faithful in keeping their pledge payments current, changes in the life circumstances of several members meant that their pledges would not be fulfilled. These things meant that there would be a large shortfall in income.

Also contributing to the deficit were accounting fees paid to the accounting firm of Kirisits & Associates who were engaged by the Session in December of 2009 to reconcile and make necessary corrections to the church's financial records and to make recommendations regarding our financial accounting and reporting procedures. Both the accounting firm and the Finance Committee and Session had anticipated that this work would take only a few months; it has actually taken much longer and been quite expensive. The original contract has been extended and enlarged to include on-going oversight and support.

Despite the cost, both the Finance Committee and the Session are very satisfied with the assistance

that Karen Burhans, CPA of Kirisits & Associates, has provided to us. Everyone involved, especially our bookkeeper Judy Blackchief and our church Treasurer, have found Ms. Burhans very easy to work with. Our financial records have been corrected so that they now provide a much more accurate and understandable representation of our financial position. In addition, Ms. Burhans has been available by e-mail and/or telephone to answer questions and provide other assistance when questions and problems occur. This type of support has never been previously available. As a result the church needed a great deal of assistance to get its financial reporting system back on track. We plan to continue our association with Kirisits & Associates in 2011.

Obviously the work with the outside accountants consumed much of the Finance Committee's time last year. It also led to changes in policies and procedures. Kirisits & Associates has recommended several changes in our procedures. Therefore during 2010 the church payroll was outsourced to ADP, who have assumed the responsibility of making sure that North Church is in compliance with the increasing number of government regulations. A safe with a deposit slot was purchased so that we had a secure place for cash and checks. The Session also reaffirmed and clarified several existing policies, such as that for the Fixed Asset Reserve, and they will be requested to act on others in the future.

As the year ends the Finance Committee believes that although much has been accomplished in 2010, that there is still much that needs to be done. We currently are a very small committee with a lot to do. This is not a committee just for accountants; we also need members with investment expertise, as well as people with logical minds and common sense who can help North Church to develop and implement policies and procedures and to help better communicate understandable financial information to the congregation. If you would like to join us, please talk to a committee member.

Committee

Ann Eisenlord (Chair)

Rod Bradley (Church Treasurer)

Tim Ayler (Session)

Bill Clark (Member)

Stewardship

The work of the Stewardship Committee is to help the members and friends of North Church as individuals and in community share the gifts they have received as a result of God's amazing and unending abundance.

The Stewardship Committee spends much of its time and energy working with the Session securing pledges to support the Operating Budget and overseeing the receiving of these pledges. The Stewardship Committee chose *Sow, Reap, Rejoice* as the theme of the pledge campaign for the 2011 Budget Year. As we *Sow* our time, money and talents, we will *Reap* the outcomes and *Rejoice* in the nourishment of our congregation.

A direct mail campaign was conducted featuring a beautiful banner created by Mary Mohlke. Karen Hopkins and the committee produce a narrative budget explaining the programs of the church and their need for funding. To date we have received 137 pledges totaling \$286,425. Unfortunately as we begin 2011, several families who made pledges to the 2010 budget have not yet done so for 2011. There are many reasons for the lack of response and we expect that even without having made a pledge that these families will continue to support North Church as they are able.



The pledges and other donations will be used to support the 2011 Operating Budget which the Finance Committee will submit to the Session at its January meeting. The adopted budget will be shared with the congregation at the Annual Meeting.

The Stewardship Committee is very important to the life of North Church, but has difficulty securing members. People seem to think that the Stewardship Committee does nothing but ask for money. This is not true. We do plan and carry out a pledge drive but this

drive is about much more than just asking for money and we would like to really make stewardship a year-round part of our church life by providing opportunities for all of to use our God given gifts both individually and in community as we live our call as disciples of Christ. Please talk to one of the committee members listed below if you are interested in becoming a part of the Stewardship committee for 2011.

Stewardship Committee

Karen Hopkins (Chair)

Leigh Gaskill

Mark Kreidler

Mary Mohlke (Artist-in-Residence)



Memorial Garden

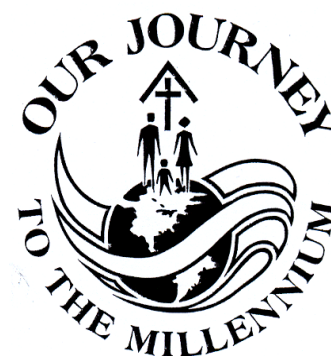
The triangle of land located between north and south wings of North Church is a particularly appropriate place for our church yard. It is sheltered from the noise of traffic, and yet it is central to our facilities. It has a quietness about it, yet it is visible from classrooms, Westminster Hall, the Dickinson Room and

even the Sanctuary. The south section of the garden wall was given in memory of Merriel Snider; the north section was given in memory of Sally Munson.

The churchyard is not intended as a public facility. It is a burial ground for the needs of North

Church families. Members may apply for the purchase of a plot or grave sites for their own future interment, or for members of their family, whether those family members are also members of the congregation or not.

Millennium Oversight

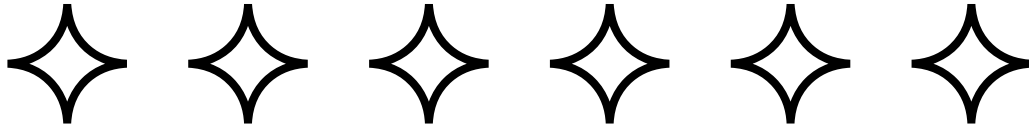


The Millennium Oversight Committee is responsible for disbursing money from the Millennium Fund. This fund was created to allow the church to expand in three different areas: **Mission** giving, both at home and abroad; new **Program** possibilities within our church; and improvement of the **Building**, particularly the Sunday School wings. Since 1998, groups within the church have applied for money from these areas. The accompanying chart shows the distribution of those that were approved for this year only. (The "Totals" are the amounts from the beginning of the fund.) The committee itself may approve any request for under \$3000. If the requested amount is above that, then Session approval is also needed.

Mission Oversight Committee *Ellie McConnell (Chair), Byron Mohlke, Rod Bradley (ex officio)*

Project Title	Mission	Program	
Movie licensing – Church Video Lic. Int.		\$199.00	2010
Kiosk on Wheels		\$252.73	2010
Outdoor Labyrinth		\$714.06	2010
Jazz Concert -- Presbybop Quartet		\$1,500.00	2010
Mailings for Presbybop concert		\$450.00	2010
New inside signs for church		\$2,990.00	2010
New activities for Confirmation		\$250.00	2010
Total Expenditures (1998 - now)	\$117,544.72	\$115,755.10	
Total Available Funds -- 1998	\$121,851.66	\$121,851.66	
Total Remaining	\$4,306.94	\$6,096.56	
Percentage of total left	3.53%	5.00%	

**Please note that all the funds that were designated for the Building area have been spent.



Communications

This past year the Communications Committee worked in unison with the Membership Committee in creating, preparing, assembling, and mailing of the first two of three planned mailings to the community surrounding North Presbyterian Church. The first mailing was a tri-fold brochure, filled with photos and pertinent information regarding our church and its programs. It also contained an insert that announced the arrival our new Director of Youth, Children and Family Ministry, Peter Martin. This mailing targeted Adults aged 25-45 living in a two mile radius. With the second mailing we refined our target group to Adults aged 25-40 with children, and living in a two mile radius. We intend on having a third mailing targeted for just before Easter time. There was also a postcard mailed to the local community advertising the "Presbybob" concert which was a big success.

The Communications Committee continues to do the usual tasks including:

- Posting recent Sermons on the website in both video and written form.
- Posting weekly bulletins, monthly calendars, and North Star publications on the website.
- Advertising group activities and schedules, also on the website.
- Publishing special Church services in the Buffalo News and the Amherst Bee.

- Updating the "Welcoming Board" at both main entrances.

The committee will be restarting the CyberMinistry Team early in 2011 as the need to revamp the website is becoming apparent. We hope to liven up the website by adding more pictures, animation, and creating a more exciting and modern looking appearance. There will be a total change to the look and feel of the website in the coming year. As always, your input and ideas are welcome.

Committee

Randy Bigler (Chair)

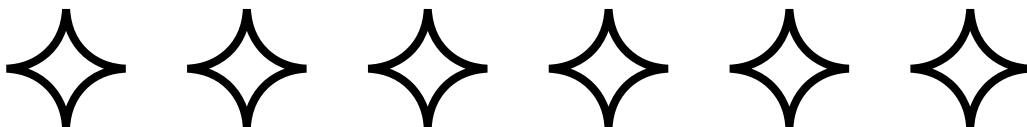
Erin Bigler

Kathy Lash

Jim McConnell

Kennedy Schultz

If you are interested in Joining the Communications Committee, or are willing to help when the need arises, please contact one of the committee members and we will help you get started. We are looking for input on what the new website should look like and of course of any content you would like to see. Remember, our website is the best tool in this day and age of showing those interested, just what it is that we have to offer. The website is a valuable tool to not only showcase what is happening at North, but also to show that North is alive and well. We urge all committees and members of North Presbyterian Church to use this tool.



Membership

**works faithfully to further the growth of our congregation by
reaching out into the community to spread the Good News message of Jesus Christ,
identifying and welcoming visitors, and
inviting and assimilating members into church life.**

This is the committee's mission and you may be wondering what we've been up to in 2010.

What is the neighborhood outreach initiative? It's reaching out into the community to invite our neighbors to worship, fellowship events and learning opportunities. We've worked with the Communications Committee on three mailings. The spring and fall mailings highlighted our schedule, a mini-calendar of events and brief descriptions of our children's, youth and family ministry. A postcard mailing invited neighbors to attend the jazz concert with PresbyBop this fall and some of our neighbors did take us up on the invitation.

We hope you've reached out to welcome new faces in worship and other programs. We hope you personally invite neighbors, friends and family to join our church life of worship, fellowship, learning and service.

How do the welcome pads and name tags help us? Being called by our given names is part of welcoming each other during and after worship. The welcome pads and name tags jog our memories of people's names and assist in identifying and welcoming visitors with a personal touch. You may think you know everyone in worship but others may not know you well enough to call you by name. The passing of the welcome pads and the consistent use of name tags are important parts of our worship because they help us be inclusive and personal in our relationships. We've been told time and again by visitors and new members that they feel welcome, especially as we pass the peace, and we believe that it is because of our efforts to maintain personal relationships.

We hope you continue to make the effort to wear your name tags and use the welcome pads, to help us call each other by name.

Why do we have an Inquirers' Class several times a year? Before individuals commit to joining our faith community they want and need to understand about the Presbyterian beliefs and the life of the North Church community. The Inquirers' Classes provide an opportunity to have formal presentation and

informal discussions about faith, service and fellowship. We've found that these classes and discussions are instrumental in the decision of a visitor to accept the invitation to membership. In fact, we have had several individuals who have recently returned to North Church because of the life we live together.

We hope you encourage our visitors to consider participating in the formal and informal discussions about Presbyterianism and the North Church faith community. If you know of someone who may be interested in more information please let us know so that we can reach out to them.

How does a small group fair relate to membership? When individuals become involved in a small group of people with common interests they are more likely to stay involved in the faith community. Many of us have deepened our faith and spiritual life as well as contributed our talents and labor by joining with a few others for a specific interest or project. And one of the most valuable gifts we receive in the process is lifelong friendship and support. Individuals may decide to stay in a group for many years or may be more interested in a short term commitment. Small group fairs help connect people to existing groups or to form new groups for whatever interests are shared. Small group fairs help assimilate individuals into church life.

We hope you enjoy the fellowship and opportunities to share interests that are showcased in these small group fairs held twice a year and we hope you invite others into the groups in which you participate.

We have the privilege and blessings of a vibrant and deeply caring faith community of children, youth, members, clergy, staff, and visitors. We look forward to 2011. We welcome your ideas and we invite your participation as we continue to see God's work among God's people at North Church.

Committee

Dole Rugg (Chair)

Sharon Harris-Ewing

Sue Kreppel

Ellie McConnell

Mitch Roemer

Jeff Weaver

Administration & Personnel

For the first time in quite awhile the Committee was not involved in searching for a staff member. To the contrary, we were able to welcome Peter Martin and his wife, Tara, to North's family on February 1st. In his role as Director of Youth, Children and Family Ministry, Peter has been hard at work with volunteers who serve on the Kids' Ministries Team and the Youth Ministry Team. Peter and these volunteers have been creating new programming for enriching the spiritual development of young people in the church and hopefully attracting new families to North, especially new families with children.

The Committee undertook several major projects during the year, as well as the normal set of routine tasks. The *Child Protection Policy* was thoroughly reviewed and several changes made that were subsequently approved by Session. One of the changes involved the policy regarding

background checks. The portion of the *Employee Handbook* dealing with leaves of absence was updated and submitted to Session where it was approved. The Committee was also asked by Session to revise the job description for the position of Bookkeeper and to develop a job description for the Treasurer. In the process of undertaking these activities, a charge was also developed for the Finance Committee. All of the above were submitted to Session where they were approved.

Under the umbrella of routine tasks the Committee undertook the following activities:

- Arranged for background checks for individuals working with children and youth on behalf of the Church as stipulated in the *Child Protection Policy*.
- Performed the annual evaluations of all part-time and full-time staff.

- Developed the proposed personnel budget for the coming year.

The Committee was sad to say farewell to a long serving member, Sue Burton, when the Burton family moved to the Rochester area over the summer. Sue oversaw those aspects of the church's *Child Protection Policy* dealing with the background checks for staff and volunteers who are involved in children's programming. Fortunately, the Committee welcomed two very capable individuals to its ranks - Jeff Ebsary and Jerry Marchand.

Committee

Joe Alber (Chair)
Cindy Adams
John Auriemma
Sylvia Bigler
Susan Burton (through May)
Jeff Ebsary
Bill Hennessy (ex officio)
Debbie Hutton
Jerry Marchand



Property

This year the financial numbers are in and show that the installation of a newer, more efficient, computer controlled hot water boiler, has helped save the church approximately \$5000 a year in gas consumption. We still use the main oversized steam boiler to heat the sanctuary and North Wing, but the use of the new boiler to heat the rest of the building has made a big difference. We continue to work towards reducing energy consumption by making improvements where they can be done. There was a recent switch to a new electrical provider which will hopefully reduce these costs as well.

This past year the entrance and exit roadways have been upgraded to handle the greater traffic load that they now support. The parking lot was originally designed as just that, a parking lot. It was improved in 2010 to have a better base and binder. The roadways were also improved to help with better drainage at the exit to keep from having an "ice rink" form. The roadway was sloped (for better drainage), and widened to allow two exit lanes. This work was not cheap and was approximately \$30,000 to

have done. Further improvements will be done in the future on an as needed basis. We have struck a deal with the Presbyterian Village to help pay for snow removal and repairs in the future.

The Property Committee is presently working on bids to get three of the church's restrooms upgraded. The first to be done will be the handicap restroom. It will be brought up to date with modern building codes and styling. Unfortunately, this upgrade will require moving the wall of the Dickenson Room further into the room by three feet. This is necessary to have the handicap restroom meet building codes. We will also increase the size of the kitchenette, that is next to the handicap restroom, at the same time. The kitchenette will get new cabinets, flooring, lighting, and electrical. Next would be the Men's Room near Westminster Hall. The Men's room has not had much renovation since the church was built and is in dire need of an overhaul. Lastly will be improving the Ladies' Room next to Westminster Hall. The Ladies' Room has had several decorative changes over the years but still uses the original

stalls and fixtures. These will all be replaced.

The Property Committee is always looking for new members. You wonder what do we do? Well we oversee the church's insurance, the rental use of the building including but exclusive to: the classrooms, chapel, Manse, and the sanctuary. Incidentally, the monies earned from building usage are held in what is called the Fixed Asset Reserves. These monies are used to fund major repairs and expenditures such as the roadways and restrooms. We also do minor repairs and upgrades to the building. There is much that needs to be done to keep this building in good shape. If you are interested in becoming a member of the property committee or just feel that you could help out when needed, feel free to contact one of the members.

Committee

Randy Bigler (Chair, Elder)

Chris D'Angelo

Ed Eisenlord

Bill Ervin

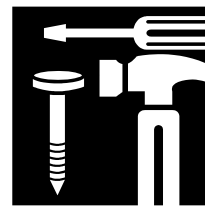
Skip Harrington

Dick Mesmer (Elder)

Byron Mohlke

Roger Quimby

Bill Townsend (Elder)



SESSION ANNUAL STATISTICAL REPORT

PRESBYTERIAN CHURCH U.S.A.

CHURCH PIN 05342	LOCATION OF CHURCH WILLIAMSVILLE, NY	NAME OF CHURCH NORTH PRESBYTERIAN	YEAR ENDING 2010
MAILING ADDRESS OF CHURCH 300 NORTH FOREST ROAD, WILLIAMSVILLE, NY 14221			
CHURCH PHONE (AREA CODE) (716) 632-1330	FAX NUMBER (716) 632-1332	WEB ADDRESS WWW.NORTHCHURCHWILLIAMSVILLE.ORG	E-MAIL ADDRESS N.CHURCH@VERIZON.NET

A. Membership			
1 ACTIVE MEMBERS			598
gains for			
2 PROFESSION OF FAITH, REAFFIRMATION, RESTORATION			4
A. 17 & UNDER			3
B. 18 & OVER			1
C. CERTIFICATE			2
D. ALL OTHER GAINS			10
E. TOTAL GAINS (ADD 2A, B, C, D)			
3 SUBTOTAL (1 + 2E)			610
losses for			
4 A. CERTIFICATE			15
B. DEATH			12
C. ALL OTHER			9
D. TOTAL LOSSES (ADD 4A, B, C)			36
5 TOTAL ACTIVE MEMBERSHIP (LINE 3 MINUS 4D)			574
6 FEMALE MEMBERS			336
7 INACTIVE MEMBERS			65
8 BAPTIZED MEMBERS			127
9 TOTAL ADHERENTS (ADD 5, 7 & 8)			790
10 AGE DISTRIBUTION OF ACTIVE MEMBERS			
	25 AND UNDER		85
	26-45		139
	46-55		85
	56-65		98
	OVER 65		167
11 AVERAGE ATTENDANCE AT SUNDAY WORSHIP			150
11-A AFFILIATE MEMBERS			1
12-A CHRISTIAN EDUCATION ENROLLMENT BY AGE GROUP			
BIRTH-3	5	6 TH GRADE	6
AGE 4	4	7 TH GRADE	5
KINDERGARTEN	6	8 TH GRADE	5
1 ST GRADE	2	9 TH GRADE	7
2 ND GRADE	2	10 TH GRADE	3
3 RD GRADE	4	11 TH GRADE	7
4 TH GRADE	5	12 TH GRADE	4
5 TH GRADE	3		
YOUNG ADULTS (UNDER 25)			6
25 AND OLDER			75
TEACHERS & CHURCH SCHOOL OFFICERS			40
12-B TOTAL CHRISTIAN EDUCATION			189
13 BAPTISMS			
A. CHILDREN	0	B. ADULTS	0
0			
14 ACTIVE OFFICERS	MEN	WOMEN	TOTAL
ELDERS	6	8	14
DEACONS	3	8	11
15 ARE THE TRUSTEES MEMBERS OF THE SESSION? Y X N			
A HEARING IMPAIRMENT	X	C MOBILITY IMPAIRMENT	X
B SIGHT IMPAIRED	X	D OTHER	

17 POTENTIAL GIVING UNITS	295
18 TOTAL BUDGETED INCOME	422,000
19 TOTAL BUDGETED EXPENSE	421,634

Finances

RECEIPTS

20 CONTRIBUTIONS	411,974
21 CAPITAL AND BUILDING FUNDS	0
22 INVESTMENT AND ENDOWMENT INCOME	183,071
23 BEQUESTS	0
24 OTHER INCOME	16,822
25 SUBSIDY OR AID	0

EXPENDITURES

26 LOCAL PROGRAM	416,202
27 LOCAL MISSION	26,110
28 CAPITAL EXPENDITURES	0
29 INVESTMENT EXPENDITURES	1,202
30 PER CAPITA APPORTIONMENT	36,000
31 VALIDATED MISSION	11,564
32 GA THEOLOGICAL EDUCATION FUND	0
33 OTHER MISSION	38,250

Racial Ethnic Composition of Church

	Asian	Black	Hispanic	Native American	White	All Other	Total
Congregation	4	3	2		565		574
Session					14		14
Deacons					11		11

North Presbyterian Church & Society By-laws

ARTICLE I

Section 1

North Presbyterian Church (hereafter referred to as the "Church"), a congregation of the Presbyterian Church USA, recognizes and agrees that the Constitution of the Presbyterian Church USA is applicable to and binding upon the Church and its members. Robert's Rules of Order shall be used for orderly conduct of business.

Section 2

The Church further recognizes and agrees that as a Presbyterian Church it is incorporated under the laws of the State of New York. It is subject to such laws in the conduct of its corporate affairs.

Section 3

Except as specifically provided herein, these by-laws shall be applicable to spiritual and corporate functions of the Church.

ARTICLE II

Section 1

An active member of the Church shall be a person who has made a profession of faith in Christ, has been baptized, has been received into membership of the Church, has voluntarily submitted to the government of this Church, and participates in the Church's work and worship.

ARTICLE III

Section 1

The congregation shall form a corporation. The active members on the roll of this Church shall be members of the corporation. The elders elected to active service who are eligible under civil law, shall by reason of their office, be the trustees of the corporation. The finance chair shall serve as chair of the corporation, the treasurer as corporate treasurer and the clerk of Session shall serve as secretary.

Section 2

The Session shall call an annual meeting of the Congregation, to be held in the Church, on the last Sunday in January which will include - election of elders and deacons. Other special meetings called shall state the purpose of the meeting and business to be transacted shall be limited to items specifically listed in the call. Notice of meetings shall be given on two successive Sundays and may be convened following the notice given on the second Sunday. All active members are eligible to vote. However;

- a) Only members eighteen years of age or older are eligible to vote on corporate matters of the Church
- b) Voting by proxy is not allowed
- c) A quorum shall consist of the moderator, secretary and one tenth of the active Church membership.

ARTICLE IV

Section 1

The Session shall consist of the moderator and no fewer than fifteen nor more than 18 elders. Elders shall be elected by the congregation for a term of no more than three years, to be divided in three equal classes. Elders shall not serve for full or partial terms aggregating more than six consecutive years. After one year has elapsed, they shall be eligible for re-election. In accordance with Article III section 2, the new class of elders will be elected at the Annual Meeting held on the last Sunday of January. Installation and training of officers will occur during February and the term of service will begin in March unless filling an unexpired term due to a resignation or death of a currently serving elder.

Section 2

The Session as a whole will function as a Board of Trustees in dealing with the corporate matters of the Church. Only those members of the Session who are eighteen years or older may vote on corporate matters.

Section 3

The Session shall have such committees and task forces as are necessary to do its work. It is recommended that a Session member should chair committees. Task forces shall include at least one member of Session.

Section 4

Session members shall attend regular or any specially scheduled meeting of session and committee. If unable to attend, call church office or clerk of session and asked to be excused. Any three consecutive unexcused absences may result in the person being asked to resign from the session.

Section 5

Paid staff of North Presbyterian Church (exclusive of the minister) are not eligible to serve as a member of session.

Section 6

A quorum of the Session shall be the moderator and one-third of the elders. For the reception and dismissal of members, the quorum shall be the moderator and two members.

ARTICLE V

Section 1

The Board of Deacons shall consist of moderator, secretary and no fewer than twelve nor more than eighteen members divided in three equal classes. In accordance with Article III section 2, the new class of deacons will be elected at the Annual Meeting held on the last Sunday of January. Installation and training of officers will occur during February and the term of service will begin in March unless filling an unexpired term due to a resignation or death of a currently serving elder. Deacons may not serve for full or partial terms aggregating more than six consecutive years. After one year has elapsed, they shall be eligible for re-election.

Section 2

Deacons shall attend regular or specially scheduled meeting. If unable to attend, call chairperson or appropriate designate asked to be excused. Any three consecutive unexcused absences may result in the person being asked to resign from the deacons.

ARTICLE VI

Section 1

These by-laws shall be reviewed annually and presented to the congregation.

Section 2

In a properly called congregational meeting, these by-laws may be amended by a majority vote.

Revised: November 12, 2006

Latest revision June 17, 2007 Article IV, section 1



